



**CISL**  
**PENSIONATI**

**FNP**

**THE NATIONAL FEDERATION OF  
PENSIONERS**

The Union for the retired and the elderly, affiliated with the  
Italian Confederation of Workers' Trade Unions (CISL)

Date of foundation: 1952

# EUROPEAN AFFILIATION

Member of **FERPA**

(European Federation of Retired and Elderly People),

which is a member of

**ETUC** (European Trade Union Confederation)

# NUMBERS

There are over **2,201,150** members

54,49%: female

45,51%: men

(2009 data)

# MAIN OBJECTIVES AND PURPOSES

The Federation represents the retired people from all unions categories.

Its commitment:

**Guarantee** decent economic, healthy and social conditions for retired and elderly people;

**Defence** of purchasing power;

**Defence** of welfare and health care systems;

**Protection** at all different social and institutional levels;

**Struggle** for the needs of the elderly, especially those that are most vulnerable, such as the non-self sufficient persons;

**Demands** for better pension plans and social policy claims.

# SERVICES AND ACTIVITIES

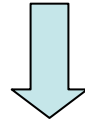
Bargaining and dispute protection at the local and national levels (municipalities, districts, departments, NHS trusts and transport firms)

The FNP provides the following **services** to its members:

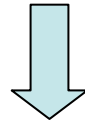
- Free health and social security protection;
- Fiscal Aid;
- Supportive services;
- Training;
- Health and preventive measures;
- Social, cultural and leisure activities.

# ORGANIZATIONAL STRUCTURE

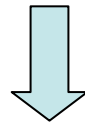
National Secretariat



Regional Level



District Level



“Leghe”

# NATIONAL SECRETARIAT

**Headquarter:** Rome

The FNP head office is composed by the General Secretary and 4 National Secretaries, in charge of the following departments:

- Social Health politics, Tax and prices politics;
- Management and Training;
- Organization and Membership;
- Welfare and Social Security.

The General Secretary is responsible also for International Politics and Research and Studies.



# FNP REGIONAL OFFICES

There are different headquarters at **regional** and **district** level

The “**Lega**”, is the smallest structure, it operates at local level in harness with the retired members



The FNP has more than **140** regional and district Federations, with almost 450 regional and district executives and leaders.

In its **2,950** FNP operational structures there are over **10,000** managerial staff and employees.

Every structure at any level has its **Women Coordination**, which aim is to implement and develop political and training initiatives to promote and encourage the active participation of women in FNP politics.

**ANTEAS** (National Association of the Active Elderly for Solidarity) promotes and supports the voluntary association, committed mainly in aid services for elderly people, especially those in need situation.

# TRAINING AND RESEARCH ACTIVITIES

The **Florence National Studies Centre** was founded in 1951.

**1990**: foundation of “FNP School for Union Training”, long life learning and training for FNP cadres and executives.

Focus on trade union issues, such as bargaining and dispute, FNP organization and structures, socio-healthy politics, welfare, and so on.

# CONCLUSIONS

The FNP represents an **opportunity** for senior citizens and retired individuals to continue to commit themselves and to participate in important activities.

Their role is not ignored but, on the contrary, valued through both their experience and expertise.